



Voluntary Applicant Data Card

We are an Equal Opportunity Employer and do not discriminate on the basis of race, color, religion, sex, age, national origin, marital or veteran status, medical condition or disability. As an employer/government contractor, we comply with government regulations and affirmative action responsibilities.

Completion of the data is voluntary and will not affect you opportunity for employment, or later advancement in employment. This data is solely for Arsenal Credit Union to comply with legal requirements and will be used for periodic government reporting. This information will be kept in a confidential file separate from the Employment Application.

INCLUSION OR EXCLUSION OF ANY DATA WILL NOT AFFECT THE EMPLOYMENT DECISION.

Name: _____
Last First Middle Initial

Position Applied for: _____ Location Completing Application: _____

Referral Source: Advertisement Internet Member Referral
 College Walk-in Employee Referral
 Other (Specify) _____

Affirmative Action Survey

Please identify the appropriate category by placing and "X" in the corresponding box. Select only one box, choose the ethnic category with which you most closely identify.

- Hispanic or Latino
- White
- Black/African-American
- Native Hawaiian or other Pacific Islander
- Asian
- American Indian or Alaska Native
- 2 or more races
- Female
- Male

Check if any of the following are applicable:

- Disabled Individual
- Vietnam Era Veteran
- Disabled Veteran

I certify that this information is true and accurate to the best of my knowledge.

Affirmative Action Definitions

Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, Central or South America, or other Spanish culture or origin, regardless of race.

White: A person having origins in any of the original peoples of Europe, North Africa or the Middle East.

Black/African American: A person with origins in any of the Black racial groups of Africa.

Native Hawaiian or Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands

Asian: a person having origins in any of the original peoples of Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

American Indian or Alaskan Native: A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

Two or More Races: All persons who identify with more than one of the above five races.

Disabled Individual: For Affirmative Action purposes, people with disabilities are person with a permanent physical, mental, or sensory impairment which substantially limits one or more major life activities. Physical, mental or sensory impairment means: (a) any physiological or neurological disorder or condition, cosmetic disfigurement, or anatomical loss affecting one or more of the body systems of functions: (b) any mental or psychological disorders such as mental retardation, organic brain syndrome, emotional or mental illness, or any specific learning disability. The impairment must be material rather than slight, and permanent in that it is seldom fully corrected by medical replacement, therapy or surgical means.

Vietnam-era Veteran: A person who served in Vietnam on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975 and was discharged or released from duty with other than dishonorable discharge.